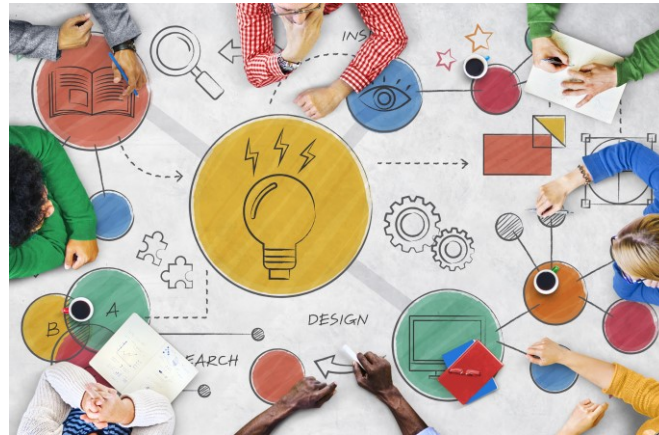




Career Pathways: Apprenticeships in Social Care



Created by Upskill Shropshire



Shropshire
Council

Apprenticeships for Social Care

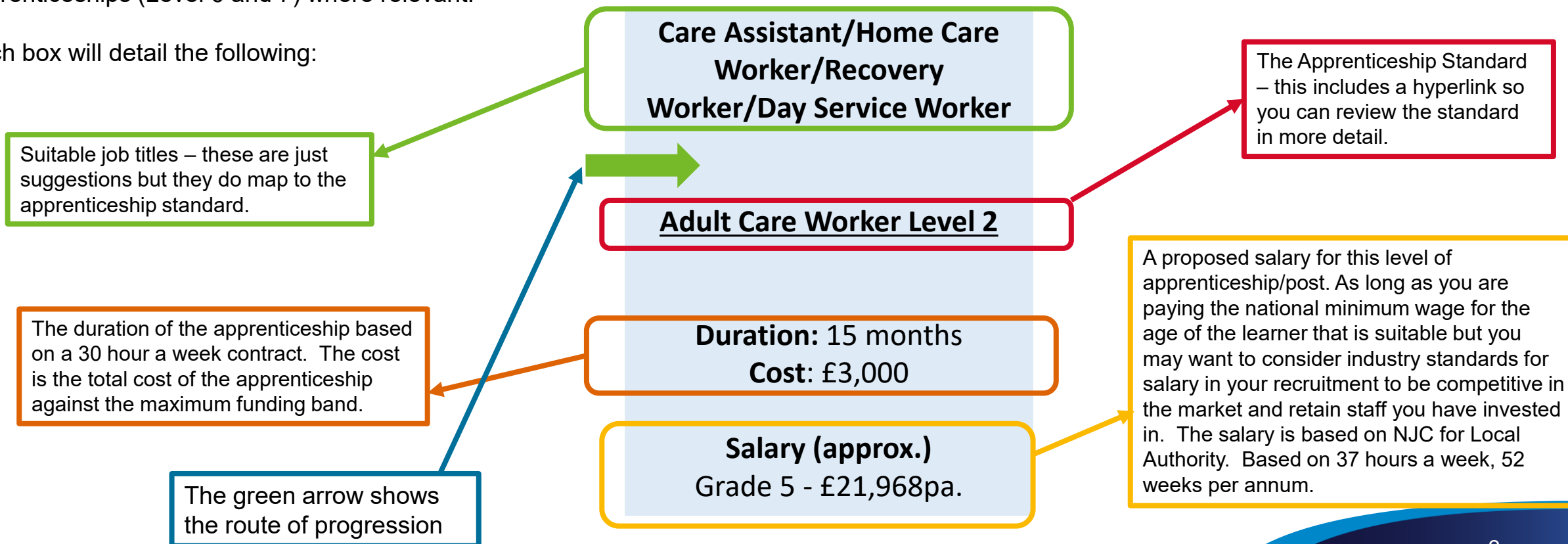
Apprenticeship Standards are continuously in development. There are currently **659** available standards as of January 2023. View all Apprenticeship Standards on the Institute for Apprenticeships and Technical Education webpages:

<https://www.instituteforapprenticeships.org/apprenticeship-standards/>

The next few pages will map out career pathways within Social Care.

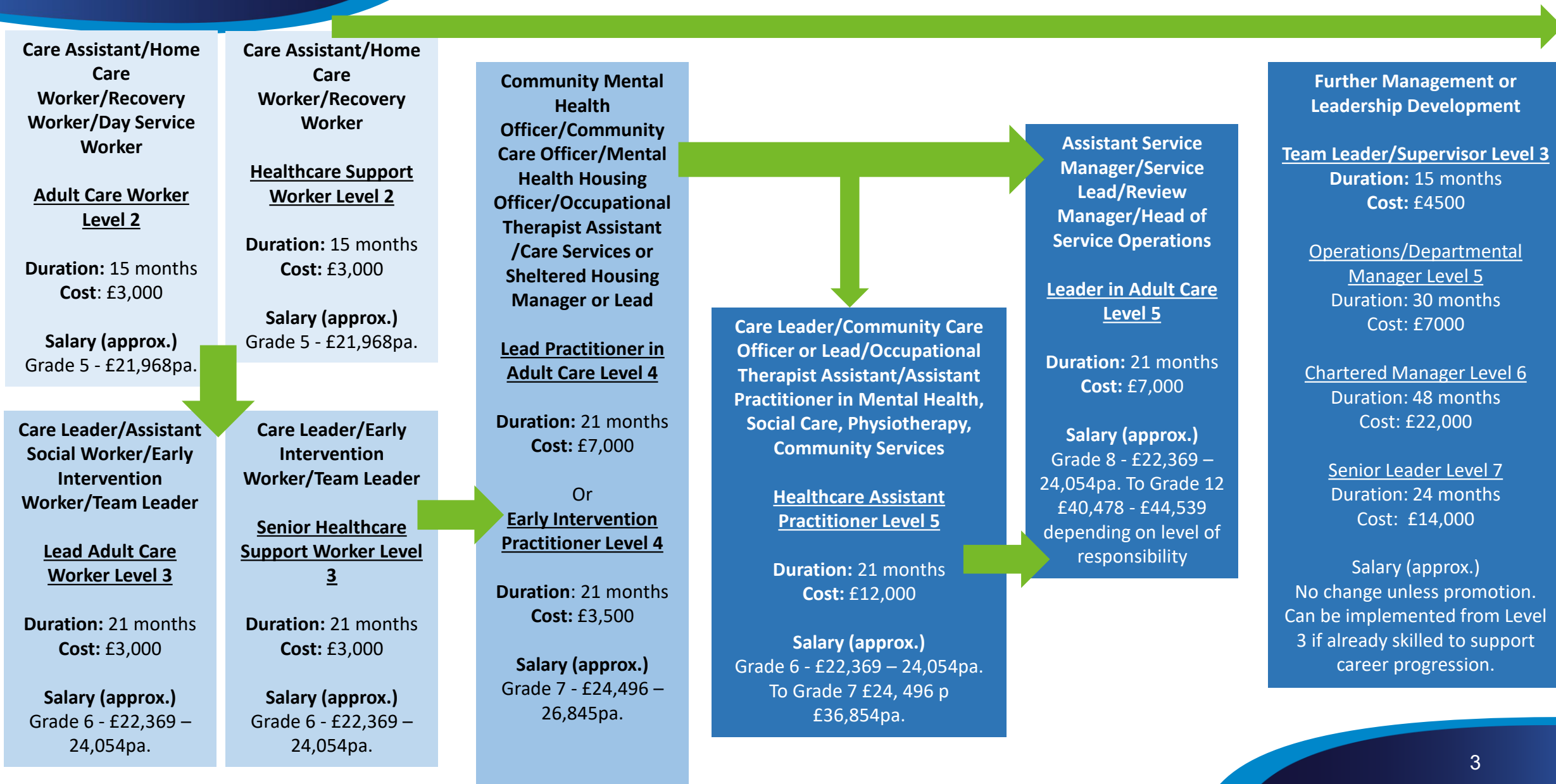
Apprenticeships are mapped out from unskilled/entry level posts at Level 2 or 3 and progression routes detailed from Level 3 up to Degree Level apprenticeships (Level 6 and 7) where relevant.

Each box will detail the following:



Social Care Career Map – Care Worker to Manager

Developing Leaders in Social Care



Social Care Career Map – Back Office Functions

Developing Leaders in Social Care

Care Assistant/Home Care Worker/Recovery Worker/Day Service Worker

Adult Care Worker Level 2

Duration: 15 months
Cost: £3,000

Salary (approx.)
Grade 5 - £21,968pa.

Care Leader/Assistant Social Worker/Early Intervention Worker/Team Leader

Lead Adult Care Worker Level 3

Duration: 21 months
Cost: £3,000

Salary (approx.)
Grade 6 - £22,369 – 24,054pa.

Project Assistant/Project Support Assistant/Project Development Assistant

Associate Project Manager Level 4

Duration: 27 months
Cost: £6,000

Salary (approx.)
Grade 6 - £22,369 - £24,054pa.

Programme Manager/Project Implementation/Programme Manager/Programme or Project Lead

Project Manager Integrated Degree Level 6

Duration: 51 months
Cost: £22,000

Salary (approx.)
Grade 7 - £24,469pa. to Grade 10 £34,723pa. depending on experience

Further Management or Leadership Development

Team Leader/Supervisor Level 3

Duration: 15 months
Cost: £4500

Operations/Departmental Manager Level 5

Duration: 30 months
Cost: £7000

Chartered Manager Level 6

Duration: 48 months
Cost: £22,000

Senior Leader Level 7

Duration: 24 months
Cost: £14,000

Salary (approx.)
No change unless promotion. Can be implemented from Level 3 if already skilled to support career progression.

Admin Assistant/Office Administrator

Business Administrator Level 3

Duration: 21 months
Cost: £5,000

Salary (approx.)
Grade 4 - £21,189pa.

Office Manager

Team Leader/Supervisor Level 3

Duration: 15 months
Cost: £4,500

Salary (approx.)
Grade 5- £21,575 - £21,968pa.

Data Technician/Data Specialist/Performance and Governance Officer/Data Analyst/Data Officer

1. Data Technician Level 3 or 2. Data Analyst Level 4

Duration: 27 months
1. Cost: £12,000
2. Cost: £15000

Salary (approx.)
Grade 7- £24,469 - £26,845pa.

